# DEPARTMENT OF NATURAL RESOURCES

MINISTRY OF ECONOMIC DEVELOPMENT, INVESTMENT, COMMERCE, INFORMATION TECHNOLOGY AND NATURAL RESOURCES

## Job Advertisement/Job Vacancy: Invasive Plant Specialist

Applications are invited from interested and suitably qualified persons to fill the Invasive Plant Specialist position at the Department of Natural Resources, Anguilla.

#### **Job Mandate**

Responsible for the effective leadership and management of the Department of Natural Resources' invasive plant programme under the Darwin Plus project.

### **Key Tasks**

Lead the delivery of the Darwin Plus project "Protecting Anguilla's biodiversity by building capacity in invasive plant management (DPLUS125)" to ensure outputs are achieved on target and on time:

- Develop and deliver annual work plans. This includes establishing a research programme, development of plant monitoring protocols and a monitoring programme, development of biosecurity protocols, and implementing a plant eradication programme;
- Supervise the work of the Weed Control assistants, and ensure that on-the-job training and skill sharing take place;
- Plan and deliver training workshops to the Weed Control Assistants and local collaborators on plant identification, research, control and eradication;
- Manage the project budget;
- Source equipment and materials, so that they are procured on time and within budget;
- Liaise with local stakeholders and coordinate project actions with them;
- Report to the project steering committee and technical advisory groups on a regular basis, and write reports as required on project activities;
- Produce and deliver communication, education and awareness materials; maintain and update the project webpage.
- Draft an Invasive Plant Strategy to guide future work, and a Weed Control Manual, summarising the lessons learned from the project.

If you would like more information about this topic, please contact us:

Telephone: +(264) 497 - 0217/2615



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### Qualifications, skills, abilities, experience and competencies required for the role

- Post-graduate qualification in biology, agriculture, or similar environmental field:
- At least 5 years' experience of invasive plant management;
- Experience in successfully managing projects, including planning, budgeting, delivering project outcomes under pressure.
- Demonstrable experience working with teams and multiple stakeholder groups;
- Experience in managing people and sharing skills
- Experience in producing and delivering communication, education and awareness materials;
- Excellent oral and written communication skills, scientific and analytical skills and report writing skills
- Experience working in a multi-cultural environment preferred;
- Valid driver's licence.

### **Salary**

\$30,000 USD Annually or the equivalent in local currency

#### **Applications**

Applications may be submitted by email or as hard copies in sealed envelopes, sent or delivered to the below named person. Applications must include the following:

- A cover letter describing experience and qualifications of the applicant
- Full CV (resume)
- Mark proposals as **Invasive Plant Specialist**

### Proposals should be sent to:

Government of Anguilla Attn: Rhon Connor Department of Natural Resources Parliamentary Drive The Valley, Anguilla AI-2640

Email: rhon.connor@gov.ai

<u>Closing Date</u>: **4pm on Friday 27**<sup>th</sup> **August**, **2021** (Late submissions and/or incomplete applications will not be considered. Only short-listed applicants will be contacted).

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P.O. Box 60 Parliament Drive The Valley, Anguilla B.W.I.